## FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



## **Annual Return**

(other than OPCs and Small **Companies**)

REGISTRATION AND OTHER	DETAILS			
* Corporate Identification Number (CIN	I) of the company	L26941	UP1983PLC027278	Pre-fill
Global Location Number (GLN) of the	e company			
Permanent Account Number (PAN)	of the company	AAACA	2513K	
(a) Name of the company		RADICO	) KHAITAN LIMITED	
(b) Registered office address				
BAREILLY ROAD RAMPUR NA UTTAR PRADESH Uttar Pradesh 244901 India			Đ	
(c) *e-mail ID of the company		investo	r@radico.co.in	
(d) *Telephone number with STD cod	e	011409	75444	
(e) Website		www.ra	adicokhaitan.com	
Date of Incorporation		21/07/	1983	
Type of the Company	Category of the Company		Sub-category of the O	Company
	Company limited by sha	ros	Indian Non-Gove	ernment company

Yes

O No

(a) Details of stock exchanges where shares are listed

\*Number of business activities

S. No.	Stock Exchange Name	Code
1	National Stock Exchange of India	1,024
2	Bombay Stock Exchange	1

(b) CIN of the Registrar and Transfer Agent	172400TC2017DLC117C40	Pre-fill
Name of the Registrar and Transfer Agent	L72400TG2017PLC117649	
KFIN TECHNOLOGIES LIMITED		
Registered office address of the Registrar and	d Transfer Agents	_
Selenium, Tower B, Plot No- 31 & 32, Financial Di anakramguda, Serili ngampally NA	istrict, N	
(vii) *Financial year From date 01/04/2023	(DD/MM/YYYY) To date 31/03/2024	(DD/MM/YYYY
(viii) *Whether Annual general meeting (AGM) held	d • Yes · No	
(a) If yes, date of AGM		
(b) Due date of AGM 30/09/2024		
(c) Whether any extension for AGM granted  II. PRINCIPAL BUSINESS ACTIVITIES O	○ Yes ● No  OF THE COMPANY	

S.No	Main Activity group code		Business Activity Code	,	% of turnover of the company
1	С	Manufacturing	C1	Food, beverages and tobacco products	98.8

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

\*No. of Companies for which information is to be given 9 Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	RADICO NV DISTILLERIES MAH	U15429MH2000PLC193208	Joint Venture	36
2	RADICO SPIRITZS INDIA PRIVA	U15494UP2013PTC073884	Subsidiary	100

3	ACCOMREAL BUILDERS PRIVAT	U70109UP2021PTC144703	Subsidiary	100
4	COMPAQT ERA BUILDERS PRIV	U70109UP2021PTC143152	Subsidiary	100
5	DESTIHOMZ BUILDWELL PRIVA	U70200UP2021PTC143341	Subsidiary	100
6	EQUIBUILD REALTORS PRIVATE	U70103UP2021PTC143294	Subsidiary	100
7	PROPRENT ERA ESTATES PRIVA	U70109UP2021PTC143872	Subsidiary	100
8	BINAYAH BUILDERS PRIVATE L	U70109UP2021PTC151558	Subsidiary	100
9	FIRSTCODE REALITY PRIVATE L	U70109UP2021PTC150995	Subsidiary	100

## IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

## (i) \*SHARE CAPITAL

## (a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	170,000,000	133,715,325	133,715,325	133,715,325
Total amount of equity shares (in Rupees)	340,000,000	267,430,650	267,430,650	267,430,650

Number of classes	1
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Class of Shares Equity Shares of Rs. 2 each	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of equity shares	170,000,000	133,715,325	133,715,325	133,715,325
Nominal value per share (in rupees)	2	2	2	2
Total amount of equity shares (in rupees)	340,000,000	267,430,650	267,430,650	267,430,650

#### (b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	6,000,000	0	0	0
Total amount of preference shares (in rupees)	600,000,000	0	0	0

Number of classes	1
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	Λ41'I	Juapilai	Subscribed capital	Paid up capital
Number of preference shares	6,000,000	0	0	0
Nominal value per share (in rupees)	100	0	0	
Total amount of preference shares (in rupees)	600,000,000	0	0	0

## (c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

## (d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	921,843	132,751,922 #	133673765	267,347,53( +	267,347,53 +	
Increase during the year	0	257,415	257415	514,830	514,830	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	41,560	41560	83,120	83,120	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify	0	215,855	215855	431,710	431,710	
Conversion of Physical Shares into Demat		210,000	210000	101,710	101,710	
Decrease during the year	215,855	0	215855	431,710	431,710	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0

iv. Others, specify		215,855	0	215855	431,710	431,710	
At the end of the year		705,988	133 000 337	133715325			
		703,988	133,009,337	1337 13323	207,430,030	201,430,03	
Preference shares							
At the beginning of the ye	ear	0	0	0	0	0	
Increase during the year		0	0	0	0	0	0
i. Issues of shares		0	0	0	0	0	0
i. Re-issue of forfeited sha	ares	0	0	0	0	0	0
iii. Others, specify		1					
Decrease during the year		0	0	0	0	0	0
i. Redemption of shares		0	0	0	0	0	0
ii. Shares forfeited		0	0	0	0	0	0
iii. Reduction of share capi	ital	0	0	0	0	0	0
iv. Others, specify							
At the end of the year		0	0	0	0	0	
SIN of the equity shares	of the company	•	•				
(ii) Details of stock spl	it/consolidation during th	ne year (for ea	ch class of s	hares)	0		
Class o	f shares	(i)		(ii)		(iii	
Before split / Number of shares							
Consolidation	Face value per share						
After split /	Number of shares						
Consolidation	Face value per share						

(iii) Details of share of the first return at								cial ye	ear (or in the	case
□ Nil										
[Details being provi	ded in a CD/Digi	tal Media]		0	Yes	•	No	$\bigcirc$	Not Applicable	
Separate sheet atta	ched for details	of transfers		•	Yes	$\circ$	No			
Note: In case list of transf Media may be shown.	er exceeds 10, o	ption for submis	sion as	s a separa	te sheet	t attach	ıment	or subm	nission in a CD/D	igital
Date of the previous	annual general	meeting								
Date of registration o	f transfer (Date	Month Year)								
Type of transfer		1 - Eq	uity, 2	- Prefere	nce Sh	ares,3	- Del	benture	es, 4 - Stock	
Number of Shares/ D Units Transferred	Debentures/	•		Amount Debentu			5.)			
Ledger Folio of Trans	sferor									
Transferor's Name										
	Surnan	ne		middle	name				first name	
Ledger Folio of Trans	sferee									
Transferee's Name										
	Surnan	ne		middle	name				first name	
Date of registration o	f transfer (Date	Month Year)					<u>'</u>			
Type of transfer		1 - Eq	uity, 2	- Prefere	nce Sh	ares,3	- Del	benture	es, 4 - Stock	
Number of Shares/ D Units Transferred	Debentures/			Amount Debentu			i.)			

Ledger Folio of Trans	sferor		
Гransferor's Name			
	Surname	middle name	first name
Ledger Folio of Trans	sferee		
Transferee's Name			
	Surname	middle name	first name

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

#### **Details of debentures**

Class of debentures	Outstanding as at the beginning of the year	_	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

## (v) Securities (other than shares and debentures)

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

## (i) Turnover

154,838,817,000

## (ii) Net worth of the Company

23,773,699,000

## VI. (a) \*SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equ	ity	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	412,210	0.31	0		
	(ii) Non-resident Indian (NRI)	0	0	0		
	(iii) Foreign national (other than NRI)	0	0	0		
2.	Government					
	(i) Central Government	0	0	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	0	0	0		
4.	Banks	0	0	0		
5.	Financial institutions	0	0	0		
6.	Foreign institutional investors	0	0	0		
7.	Mutual funds	0	0	0		
8.	Venture capital	0	0	0		
9.	Body corporate (not mentioned above)	53,417,608	39.95	0		
10.	Others	0	0	0		
	Total	53,829,818	40.26	0	0	

**Total number of shareholders (promoters)** 

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## (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equ	ity	Prefer	ence
		Number of shares	Percentage	Number of shares	Percentage

1.	Individual/Hindu Undivided Family				
	(i) Indian	16,567,004	12.39	0	
	(ii) Non-resident Indian (NRI)	732,909	0.55	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	516	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	5,075,327	3.8	0	
4.	Banks	3,958	0	0	
5.	Financial institutions	54	0	0	
6.	Foreign institutional investors	24,842,531	18.58	0	
7.	Mutual funds	24,999,514	18.7	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	2,971,601	2.22	0	
10.	Others Alternative Investment Fun	4,692,093	3.51	0	
	Total	79,885,507	59.75	0	0

Total number of shareholders (other than promoters)

111,771

Total number of shareholders (Promoters+Public/ Other than promoters)

111,781

(c) •	Details of Foreign institutional	investors' (	(FIIs) holding s	shares of the company
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Name of the FII	Address	Date of Incorporation	•	Number of shares held	% of shares held
TIMF HOLDINGS				3,489,819	
BNP PARIBAS FINANC				1,708,989	
MASSACHUSETTS INS				1,667,000	
SMALLCAP WORLD FU				1,499,109	

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
THINK INDIA OPPORTI	.1			1,436,888	
VANGUARD TOTAL IN				1,091,263	
VANGUARD EMERGIN				1,061,992	
ABU DHABI INVESTME				923,411	
ISHARES CORE MSCI E				811,380	
BOFA SECURITIES EUR				804,708	
GOVERNMENT PENSIC				730,340	
CAISSE DE DEPOT ET F				620,731	
THE SCOTTISH ORIENT	.1			597,823	
VANGUARD FIDUCIAR	.1			529,212	
OXBOW MASTER FUN	.1			492,379	
FSSA INDIAN SUBCON	.1			482,738	
MATTHEWS EMERGIN				479,542	
BOWHEAD INDIA FUN				414,683	
238 PLAN ASSOCIATE:				402,000	
ENVISION INDIA FUNC				349,000	
EMERGING MARKETS				304,899	
THE NOMURA TRUST A				282,900	
VANGUARD FTSE ALL-				269,329	
EMERGING MARKETS :				269,108	
TATA INDIAN OPPORT				262,206	

## VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year	
Promoters	10	10	
Members (other than promoters)	117,079	111,771	
Debenture holders	0	0	

#### VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

#### (A) \*Composition of Board of Directors

Category		Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive	
A. Promoter	2	0	2	0	0.24	0	
B. Non-Promoter	1	5	1	5	0.01	0.01	
(i) Non-Independent	1	0	1	0	0.01	0	
(ii) Independent	0	5	0	5	0	0.01	
C. Nominee Directors representing	0	0	0	0	0	0	
(i) Banks & FIs	0	0	0	0	0	0	
(ii) Investing institutions	0	0	0	0	0	0	
(iii) Government	0	0	0	0	0	0	
(iv) Small share holders	0	0	0	0	0	0	
(v) Others	0	0	0	0	0	0	
Total	3	5	3	5	0.25	0.01	

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

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#### (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Lalit Kumar Khaitan	00238222	Managing Director	234,295	

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Abhishek Khaitan	00772865	Managing Director	86,065	
Krishan Pal Singh	00178560	Whole-time directo	20,000	01/07/2024
Sharad Jaipuria	00017049	Director	1,000	
Raghupati Singhania	00036129	Director	0	
Tushar Jain	00053023	Director	1,000	
Sushmita Singha	02284266	Director	0	
Sarvesh Srivastava	06869261	Director	0	30/05/2024
Dilip Kumar Banthiya	AAVPB8361L	CFO	721	
Dinesh Kumar Gupta	AISPG5909L	Company Secretar	0	

ı	ii۱	Darticulars	of chang	a in directo	r(s) an	d Kov	managerial i	nerconnel	during the	vear
ł	11 <i>)</i>	Particulars	or chang	ge in airecto	r(S) an	u ney	managenai	personnei	auring me	year

U	
nσρ	

	Name		Date of appointment/ change in	Nature of change (Appointment/ Change in designation/ Cessation)

#### IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF **DIRECTORS**

#### A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held

Type of meeting	Date of meeting	Total Number of Members entitled to	Attendance		
				% of total shareholding	
Annual General Meeting	28/09/2023	117,336	63	40.64	

#### **B. BOARD MEETINGS**

\*Number of meetings held

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting		Attendance
			Number of directors attended	% of attendance
1	25/05/2023	8	7	87.5

S. No.	Date of meeting	Total Number of directors associated as on the date		Attendance
		of meeting	Number of directors attended	% of attendance
2	03/08/2023	8	7	87.5
3	06/11/2023	8	6	75
4	06/02/2024	8	7	87.5

## C. COMMITTEE MEETINGS

Number of meetings held 25

S. No.	Type of meeting		Total Number of Members as		Attendance
	meeting	Date of meeting	on the date of the meeting	Number of members attended	% of attendance
1	Audit Committe	25/05/2023	3	2	66.67
2	Audit Committe	03/08/2023	3	2	66.67
3	Audit Committe	06/11/2023	3	2	66.67
4	Audit Committe	06/02/2024	3	3	100
5	Nomination, Re	25/05/2023	3	2	66.67
6	Nomination, R	03/08/2023	4	3	75
7	Sustainability a	25/05/2023	4	4	100
8	Sustainability a		4	4	100
9	Committee of I	25/05/2023	5	4	80
10	Risk Managem	25/05/2023	4	4	100

#### D. \*ATTENDANCE OF DIRECTORS

	No. of the director	Board Meetings			Co	Whether attended AGM			
			Meetings	% of attendance		Meetings	% of attendance	held on	
		entitled to attend	attended	atteridance	entitled to attend		atteriuarice	(Y/N/NA)	
1	Lalit Kumar Kł	4	3	75	13	10	76.92		
2	Abhishek Khai	4	4	100	14	14	100		
3	Krishan Pal Si	4	4	100	13	13	100		

4	Sharad Jaipur	4	4	100	11	9	81.82	
5	Raghupati Sin	4	1	25	7	1	14.29	
6	Tushar Jain	4	3	75	15	10	66.67	
7	Sushmita Sing	4	4	100	4	4	100	
8	Sarvesh Sriva	4	4	100	10	10	100	

#### X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

	N	i	I

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

3

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Lalit Kumar Khaitan	Managing Direct <b>±</b>	68,238,966	0	0	60,953,725	129,192,691
2	Abhishek Khaitan	Managing Direct <b>⊕</b>	68,238,966	0	0	53,171,827	121,410,793
3	Krishan Pal Singh	Whole Time Dire <b>±</b>	8,154,038	0	0	13,654,900	21,808,938
	Total		144,631,970	0	0	127,780,452	272,412,422

Number of CEO, CFO and Company secretary whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Dilip Kumar Banthiy ∓	Chief Financial ( <b>±</b>	9,716,964	0	0	20,827,075	30,544,039
2	Dinesh Kumar Gupt	Company Secre	2,224,452	0	139,925	5,712,894	8,077,271
	Total		11,941,416	0	139,925	26,539,969	38,621,310

Number of other directors whose remuneration details to be entered

5

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Amount
1	Sharad Jaipuria	Independent Dir	0	0	0	280,000	280,000
2	Raghupati Singhani	Independent Dir	0	0	0	55,000	55,000
3	Tushar Jain	Independent Dir	0	0	0	225,000	225,000
4	Sushmita Singha	Independent Dir	0	0	0	205,000	205,000
5	Sarvesh Srivastava	Independent Dir	0	0	0	280,000	280,000
	Total		0	0	0	1,045,000	1,045,000

* A. Whether the cor	mpany has mad e Companies Ad	le compliances and dis ct, 2013 during the yea	closures in respect of app	olicable Yes	O No	
B. If No, give reason						
KII. PENALTY AND P	UNISHMENT -	DETAILS THEREOF				
(A) DETAILS OF PENA	ALTIES / PUNIS	SHMENT IMPOSED O	N COMPANY/DIRECTOF	RS /OFFICERS	Nil	
Name of the concerned company/ directors/ Authority		Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status	
(B) DETAILS OF CO	MPOUNDING (	OF OFFENCES	Nil			
Name of the company/ directors/ officers	Name of the c concerned Authority	ourt/ Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)	
XIII. Whether comp	lete list of sha	reholders, debenture	holders has been enclo	sed as an attachme	nt	
•	s   No  nit the details s	eparately through the r	nethod specified in instru	ction kit)		
XIV. COMPLIANCE	OF SUB-SECT	TION (2) OF SECTION	92, IN CASE OF LISTED	COMPANIES		
In case of a listed co more, details of com	mpany or a cor pany secretary	mpany having paid up s in whole time practice	share capital of Ten Crore certifying the annual retur	rupees or more or tu n in Form MGT-8.	rnover of Fifty Crore rupees or	
Name	Name Tanuj Vohra					
Whether associate	e or fellow	○ Assoc	ciate   Fellow			
Certificate of pra	ctice number	5253				

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

#### I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
  (b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

#### **Declaration**

I am Aut	horised by the Boa	rd of Dire	ctors of the comp	oany vide resolutio	n no	27	dat	ted	28/01/2021	
	/YYYY) to sign this ct of the subject ma									er
1.	Whatever is stated the subject matter									
2.	All the required att	tachments	s have been com	pletely and legibly	attached	d to this form.				
	ttention is also dr ment for fraud, pu								t, 2013 which p	rovide for
To be d	igitally signed by									
Director										
DIN of t	he director		00772865							
To be d	igitally signed by									
<ul><li>Com</li></ul>	pany Secretary									
○ Com	pany secretary in p	ractice								
Member	ship number 9	191		Certificate of p	ractice ni	umber				
	Attachments							List	of attachments	
	1. List of share ho	olders, del	benture holders			Attach				
	Approval letter for extension of AGM;									
	3. Copy of MGT-8	3;			-	Attach				
	4. Optional Attach	nement(s)	, if any		-	Attach				
								Ren	nove attachmer	nt

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company

Check Form

Modify

Prescrutiny

Submit