

RKL/SX/2025-26/30

July 2, 2025

**BSE Ltd.**  
Phiroze Jeejeeboy Towers  
Dalal Street  
Mumbai – 400001

**Scrip Code: 532497**

**National Stock Exchange of India Ltd.**  
Exchange Plaza, 5<sup>th</sup> Floor, Plot no. C/1,  
G Block, Bandra-Kurla Complex, Bandra (E)  
Mumbai – 400051

**Scrip code: RADICO**

**Subject: Allotment of Equity Shares on exercise of Stock Options under Employee Stock Option Scheme, 2006 (“ESOP 2006”)**

**Ref: Disclosure under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)**

Dear Sir/Madam,

In terms of Regulation 30 of the Listing Regulations and Regulation 10(c) of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (“SBEB Regulations”), this is to inform you that the Nomination, Remuneration and Compensation Committee (“NRCC”) of the Company vide its circular resolution passed today i.e. July 2, 2025, has approved allotment of 43,851 Equity Shares of Rs. 2 each to the eligible employee(s) pursuant to exercise of stock options under the ESOP 2006 of the Company.

The paid- up equity share capital of the Company, post this allotment, stands 13,38,67,518 Equity Shares of Rs. 2/- each aggregating to Rs. 26,77,35,036.

We are in process of completing other formalities w.r.t issue and listing of the said equity shares.

The details required for the disclosure under Regulation 10(c) of the SBEB Regulations are enclosed as **Annexure-A**.

The above details are also available on the website of the Company at <http://www.radicokhaitan.com/investor-relations/>

This is for your information and records.

Thanking You,  
For **Radico Khaitan Limited**

**Dinesh Kumar Gupta**  
**Senior Vice President - Legal & Company Secretary**

Email Id: [investor@radico.co.in](mailto:investor@radico.co.in)

*Encl: A/a*

**RADICO KHAITAN LIMITED**  
Plot No. J-1, Block B-1, Mohan Co-op. Industrial area  
Mathura Road, New Delhi-110044  
Ph: (91-11) 4097 5444/555 Fax: (91-11) 4167 8841-42  
Registered Office: Rampur Distillery, Bareilly Road, Rampur-244901 (UP.)  
Phones: 0595-2350601/2, 2351703 Fax: 0595-2350008  
E-mail: [info@radico.co.in](mailto:info@radico.co.in), website: [www.radicokhaitan.com](http://www.radicokhaitan.com)  
CIN No.: L26941UP1983PLC027278

**Disclosure under Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021**

<b>S.No.</b>	<b>Disclosure</b>	<b>Particulars of Allotment</b>
1	Company name and address of Registered Office	Radico Khaitan Limited Rampur Distillery, Bareilly Road, Rampur-244901, Uttar Pradesh
2	Name of the Stock Exchanges on which the Company's shares are listed	BSE Limited (BSE) National Stock Exchange of India Limited (NSE)
3	Filing date of the statement referred in Regulation 10(b) of the SEBI (Share Based Employee Benefits) Regulations, 2021 with Stock Exchange	June 16, 2007
4	Filing Number, if any	Not Applicable
5	Title of the Scheme pursuant to which shares are issued, if any	Employee Stock Option Scheme, 2006
6	Kind of security to be listed	Equity Shares
7	Par value of the shares	Rs. 2/- per Equity Share
8	Date of issue of shares	July 2, 2025
9	Number of shares issued	43,851
10	Share Certificate No., if applicable	Not Applicable
11	Distinctive number of the share, if applicable	133823668 - 133867518
12	ISIN Number of the shares if issued in Demat	INE944F01028
13	Exercise price per share	4,444 Equity Shares @ Rs. 928.05 39,407 Equity Shares @ Rs. 1015.37
14	Premium per share	4,444 Equity Shares @ Rs. 926.05 39,407 Equity Shares @ Rs. 1013.37
15	Total Issued shares after this issue	13,38,67,518
16	Total Issued share capital after this issue	Rs. 26,77,35,036
17	Details of any lock-in on the shares	Not Applicable
18	Date of expiry of lock-in	Not Applicable
19	Whether shares identical in all respects to existing shares if not, when will they become identical?	Yes, the equity shares rank pari passu with the existing equity shares of the company.
20	Details of listing fees, if payable	Not Applicable

**RADICO KHAITAN LIMITED**

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Ph: (91-11) 4097 5444/555 Fax: (91-11) 4167 8841-42

Registered Office: Rampur Distillery, Bareilly Road, Rampur-244901 (UP.)

Phones: 0595-2350601/2, 2351703 Fax: 0595-2350008

E-mail: [info@radico.co.in](mailto:info@radico.co.in), website: [www.radicokhaitan.com](http://www.radicokhaitan.com)

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