

Radico Khaitan Limited

Details of Familiarisation Programme for Independent Directors for FY 2025-26

The Independent Directors have complete access to the information within the Company. Regular presentations are a standard part of Board and Committee meetings, where Independent Directors receive comprehensive briefings on various topics. These presentations cover aspects such as organizational structure, Company strategy, business model, operations, markets, product offerings, finance, risk management framework, technology, product quality updates, and other pertinent areas. These briefings occur quarterly and annually, coinciding with Board and Audit Committee meetings, convened for the purpose of discussing and elucidating such matters.

The Company also separately circulates presentations on business updates, roles, rights and responsibilities of Independent Directors and other relevant areas. In addition, periodic updates on changes in laws are also presented to the Board.

Structured familiarization programmes were conducted for the Independent Directors during the Financial Year 2025-26 as on the following dates mentioned:

Sr. No.	Program	Date	Presented By	Attended by
1.	Internal financial controls and risk management.	6 th May 2025	Mr. Dilip Kumar Banthia	1. Mr. Sharad Jaipuria 2. Ms. Sushmita Singha 3. Mr. Tushar Jain 4. Mr. Pushp Jain
2.	Corporate Restructuring	29 th October 2025	Representatives from Vaish Associates Advocates.	1. Mr. Sharad Jaipuria 2. Ms. Sushmita Singha 3. Mr. Tushar Jain 4. Mr. Pushp Jain

The details of programmes attended by the Independent Directors are given below:

Sr. No.	Name of Directors	No. of Programmes Attended		No. of Hours of Orientation	
		FY 2025-26	On cumulative basis till date	FY 2025-26	On cumulative basis till date
1.	Mr. Sharad Jaipuria	2	24	2 hours	19.5 hours
2.	Ms. Sushmita Singha	2	26	2 hours	16 hours
3.	Mr. Tushar Jain	2	22	2 hours	18.5 hours
4.	Mr. Pushp Jain	2	4	2 hours	4 hours

RADICO KHAITAN LIMITED

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